

OPEN CALL FOR EXPRESSIONS OF INTEREST IN PARTICIPATION

In the Training of Trainers to Build Capacities of NGOs from the Transnistrian region of Moldova in Gender Mainstreaming, Women's Empowerment and Community Empowerment in Local Development

Duty Station:	Chisinau, Moldova
Application Deadline:	20 July 2011
Primary Category:	Women's Empowerment
Additional Category:	Community Empowerment
Type of Contract:	Institutional contract
Languages Required:	Russian
Starting Date : (date when the selected candidate is expected to start)	1 August 2011

Background and Context

In 2010 UNDP and UN Women in partnership with the Government of Moldova launched the Joint Integrated Local Development Programme (JILDP) funded by the Government of Sweden. The programme's core components are:

- Policy Advisory and Advocacy
- Local Self-Governance and Participation
- Community Empowerment
- Transnistria and Security zone

Gender Equality and Human Rights based Approach principles are embedded into all of the above components.

The objective of the Transnistria and Security Zone Component is to ensure that the communities of Transnistria and of Security Zone are equally benefiting from the improved service delivery and community infrastructure through **their active participation in local development initiatives. The capacity development of civil society organization (CSOs) of Transnistria in community empowerment, human rights and gender equality in local development is an area of particular focus.**

During the period of 2011-2012 JILDP will cover all 5 districts of the Transnistrian region and the areas in the Security Zone which are located on the left bank of Nistru River (under the effective control of the Moldovan Government). In total 30 communities of the Transnistrian region of Moldova and the Security Zone will be supported by the JILDP. The key programme activities of this component are:

- Mobilization of the target communities for community-led gender and human responsive development***, including a) train-the-trainers courses for facilitators for community-led development and planning processes; b) identification of the community priorities through participatory process ensuring adequate participation and involvement of women and vulnerable groups;
- Development of capacity and transfer knowledge on human rights and gender responsive local development for community actors***: a) elaborate capacity development modules on human rights and gender equality, development needs, gender responsive strategies, planning and budgeting, resource mobilization, program management and implementation, and monitoring and evaluation.
- Support implementation and monitoring of human rights and gender responsive local development initiatives in a participatory and gender sensitive manner.***

The key methodological approaches to be applied in implementation of the Component's activities are: community mobilization for empowerment, gender mainstreaming, women's empowerment and human rights based approach.

Based on the experience gained during the JILDIP inception phase, in 2011 – 2012 a special attention will be paid to development of capacities of the community based and non-governmental organizations to lead and implement rights-based and gender sensitive community empowerment initiatives.

Purpose and Scope

The purpose of the envisaged capacity building TOT is to train a pool of trainers and resource persons from local NGOs of the Transnistrian region of Moldova to improve the knowledge and skills in Gender Mainstreaming, Women's Empowerment and Community Empowerment in local development.

The envisaged capacity building TOT will focus on the following issues:

- a) Gender Equality: basic principles and definitions, roots and causes of gender inequalities, costs of gender inequalities, ways of achievement of gender equality;
- b) Key international frameworks on gender equality: Beijing Platform for Actions, Convention on Elimination of Discrimination against Women, Millennium Development Goals etc;
- c) Key approaches for achievement of gender equality: Gender Mainstreaming (gender analysis, gender responsive budgeting, gender impact assessment) and Women's Empowerment (affirmative measures etc);
- d) Gender Equality in local development and governance;
- e) Gender Mainstreaming and women's empowerment in community development;
- f) Gender Mainstreaming in project initiatives: planning, implementation, monitoring and evaluation.

Methodology

The TOT will include a combination of presentations/lectures and practical exercises aimed at increasing knowledge about the gender and human rights aspects of local development initiatives and development of skills for gender analysis, gender mainstreaming, gender-responsive budgeting and women's empowerment for participatory, non-discriminatory and transparent local development.

The selected NGOs shall be ready and available to get engaged into the next stages of the capacity building program, which will include:

- Trainings to local communities from the Transnistrian region of Moldova in Gender Mainstreaming, Women's Empowerment and Community Empowerment in local development;
- Facilitation and support of the Gender Mainstreaming, Women's Empowerment and Community Empowerment in local development initiatives in the rural localities of the Transnistrian region of Moldova, including through facilitation of development in an inclusive and genuinely participatory manner of gender-sensitive or women-empowering local development initiatives, and a project proposal in support of such initiatives;
- Follow-up workshops and meetings with the JILDIP team, ToT trainers and NGO partners in Chisinau.

The experts delegated by the applying NGO shall be available to for the entire duration of the capacity building TOT.

Eligibility and Selection Criteria:

NGOs with strong organizational sustainability and some understanding of the gender equality and empowerment issues will be considered.

Each NGO is expected to delegate 2-3 qualified participants (experts) based on the following criteria:

- Knowledge of the local development background in the Transnistrian region of Moldova;

- Openness and some understanding of the gender equality and empowerment issues;
- Demonstrated knowledge and/or experience in Gender Mainstreaming, Women's Empowerment and Community Empowerment is a strong advantage;
- Knowledge of Russian, knowledge of English – an advantage.

The capacity building TOT will be followed by a JILDLP tender/Request for Proposal for implementation of the Gender Sensitive Local Development Project Initiatives to be launched in the 2nd half of August 2011.

Working language:

The ToT and the entire capacity building program will be conducted in Russian.

Application set shall incorporate:

- Application form;
- List of delegated participants (experts);
- CVs of participants (experts).

Deadline for application: 20 July 2011, 17:00